

SESSET

SESSET WHISTLEBLOWING
POLICY

Whistleblowing Policy Approval

South East Surrey Schools Education Trust

APPROVED BY THE TRUSTEES ON

12 July 2023

NEXT REVIEW DATE

JULY 2025

SOUTH EAST SURREY SCHOOLS EDUCATION TRUST**WHISTLEBLOWING POLICY****Introduction**

Each school has an approved whistleblowing policy in place outlining the procedure for employees or ex-employees to report wrongdoing on the part of management, the Governing Body or by fellow employees.

With regard to concerns relating to SESSET, staff should normally raise concerns with the Executive Headteacher where this is appropriate to the nature of the concern. If the allegations involve the Executive Headteacher, the member of staff should raise the matter with the Chair of Trustees, or, should the whistle blower feel the need to involve a person external to the school, his/her trade union/professional association or the Area Education Officer (AEO), who will refer allegations to other officers of the Council and/or to Strictly Education 4S, as relevant to the nature of the concerns

With reference to the Overarching Policy Statement from SESSET dated 6 October 2021, the Trustees believe that these individual policies provide the best location specific procedure for any employee or ex-employee to report wrongdoing. These individual school whistleblowing policies should be treated as the main point of reference in such matters.

If the case arises of an employee who is not a member of staff at a school either wishes to raise a report, or themselves may be the subject of a report, the whistleblowing policy of the school of the Accounting Officer should be treated as the main point of reference in such matters

The role of the SESSET Trustees is to assure that statutory and any other relevant and appropriate policies and procedures are in place and are followed.