

Uniform Policy

2026-2028



Approved by:	Headteacher	Date: September 2026
Last reviewed on:	July 2026	
Next review due by:	July 2029	

Contents

1	Policy Statement	3
2.	Equality, Inclusion and Reasonable Adjustments	3
3.	Affordability and Financial Support.....	3
4	Being Prepared for School	4
4	Positive reinforcement.....	6
5	Monitoring and Review	6



1 Policy Statement

Carrington School believes that a consistent and smart uniform promotes pride, belonging, equality and readiness for learning. Our uniform policy has been developed with regard to the Department for Education's statutory guidance on the cost of school uniforms, the Equality Act 2010, safeguarding requirements and the need to support all families within our school community.

The school is committed to ensuring that uniform requirements are affordable, inclusive and reasonable, whilst maintaining high standards of appearance.

Students are expected to attend school in full and correct uniform each day. Where a uniform issue arises, the school will seek to resolve this through discussion with students and parents, provision of spare uniform where available, and proportionate sanctions where appropriate. In exceptional circumstances, and only following contact with parents/carers, students may be required to return home briefly to remedy a serious breach of the school's uniform expectations.

2. Equality, Inclusion and Reasonable Adjustments

Carrington School is committed to ensuring that this policy is applied fairly, consistently and without discrimination.

The school will consider requests for reasonable adjustments relating to:

- Disabilities or medical conditions.
- Religious observance and cultural requirements.
- Protected characteristics under the Equality Act 2010.
- Temporary injuries or medical treatments.

Requests should be discussed with the relevant Head of Year or School Hub Leader. Decisions will be made on an individual basis and may require supporting evidence where appropriate.

Staff will ensure that uniform expectations are enforced consistently whilst respecting students' individual circumstances and rights.

3. Affordability and Financial Support

The governing body has had regard to the Department for Education's statutory guidance on the cost of school uniforms.

Carrington School seeks to keep costs to families as low as possible by:

- Limiting the number of compulsory branded items. (Tie, School Skirt, Blazer, PE top)
- Providing access to second-hand uniform.
- Allowing generic items to be purchased from a range of retailers.
- Providing support in cases of genuine financial hardship.



Families experiencing difficulties in providing uniform should contact their child's School Hub, in confidence.

4 Being Prepared for School

1. Tutors are initially responsible for ensuring that uniform is correct.
2. A limited supply of second-hand uniform is available for emergencies via the Hubs. Students without a tie should be sent to their Head of Year to hire one for the day.
3. Limited use is made of school funds to assist genuine cases of hardship following consultation with the School Hub
4. All Staff are expected to ensure that uniform is worn in all lessons and that outdoor coats are not worn in the buildings. Shirts must be tucked in and this must be checked by teachers upon entering and leaving a lesson. Blazers must **not** be removed, unless being swapped for an apron or specific permission is given by the teacher, for example because the room is warm. They should be replaced before leaving the room. Skirts must **not** be rolled.

Trouser Uniform	Skirt Uniform	Not acceptable
Charcoal Blazer with Carrington School Logo	Charcoal Blazer with Carrington School Logo	
Carrington Tie		
Carrington Blue V Neck Jumper	Carrington Blue V Neck Jumper	
Long or short sleeved button-up shirt	Long or short sleeved reversed collar white blouse	Casual blouses or shirts, T-shirts.
Smart Black Straight Legged School Trousers Smart Black Shorts (not sports shorts)	Grey Tartan Skirt	Mini-skirts, pencil skirts, long skirts, skirts with long slits, fashion trousers, leggings, track suit bottoms, cords or denims
Dark Socks	Plain Black Tights or Black or White Socks	Multi coloured socks/tights; patterned tights, leggings, over the knee socks or trousers tucked into socks
Sensible plain Black Leather Shoes or Black Leather Trainers	Sensible plain Black Leather Shoes or Black Leather Trainers	Canvas trainers, trainers with coloured logos other than black, trainers with coloured soles other than black, sandals, backless shoes, boots, heels over 2" high, informal shoes such as canvas shoes
Outdoor coat appropriate for school		Not acceptable - Hoodies and denims



PE Kit Black Carrington School Polo Shirt Plain Black shorts/skort, sports leggings or tracksuit trousers Black Carrington School long sleeved zip top Trainers*	
Jewellery	Not acceptable Jewellery
2 small pair of ear studs/ hoops per ear 1 small single band ring 1 watch A necklace may be worn discreetly under the shirt. Students may wear items of jewellery required for religious observance where this can be worn safely and discreetly. For safety reasons all jewellery must be removed for PE.	Ankle bracelets, Facial/body piercings Smartwatches
Hair	Not acceptable Hair
Hair should be one natural colour and suitable for a professional school environment. Hair bands etc should be black, blue, neutral in colour.	Hairstyles should not include shaved patterns, extreme contrasts in colour, or styles likely to distract from learning.
Make-Up	Not acceptable Make-Up
Discreet or natural looking makeup is allowed	Non discreet and non-natural looking makeup Nail varnish, acrylic nails. False eyelashes

All kit and uniform must be clearly marked with owner's name.

A brief case or bag is essential for carrying clothing, kit and books.

Students wearing trainers (with the exception of plain black leather trainers), sandals, high-heeled shoes, unsuitable boots or clothes which cannot be confiscated/unacceptable hairstyles should be sent to the School Hub, who will contact home to try and resolve the situation. In some circumstances students may be asked to wait in the Nova room for reflection until the matter is sorted. The only exception to this is when the uniform item has suddenly broken/been damaged



(when a period of grace is allowed) or the student has an injury which makes their normal uniform unwearable. Such exceptions should be supported by a note from parents.

In cases where dress or hairstyle is "borderline", students should be sent to their School Hub for a decision.

4 Positive reinforcement

Tutors should always comment favourably in reports on students who are always correctly dressed for school.

Where a student accumulates five uniform breaches within a half-term, a detention will be issued and parents/carers will be contacted.

The school will always seek to identify and address any underlying barriers to compliance, including financial hardship, special educational needs, disability or other exceptional circumstances.

Where possible, students will be encouraged to cooperate with the school - Where there is a need to modify uniform, remove excess makeup, eyelashes, nail varnish etc.

If a student regularly attends school with incorrect uniform, they may be sent home (with parental permission) to get changed.

If a student has items missing due to financial hardship the school will always seek to support.

5 Monitoring and Review

This policy will be reviewed every three years, or sooner if changes in legislation, DfE guidance or school circumstances require it.

The Headteacher has responsibility for the day-to-day implementation of this policy. The governing body will monitor its impact, including equality and affordability considerations.

