



Appointment of Part-Time Farm Hand

Required March 2024

Welcome from the Head



My vision for our students has been to improve the quality of teaching & learning and to increase opportunities and experiences for every student that we are privileged to teach.

The school has undergone a great deal of change since I arrived in 2018. Some of these changes have been as a result of our own analysis and reflections on what we needed to do better, some have come about through the amazing new building project, and others have evolved as we have addressed our vision, ethos and purpose as educators.

We want our students to **ASPIRE**; to want to be the best they can be, to seize opportunities, be prepared to take risks and not be frightened of failure. We want them to **INNOVATE**; to think outside the box, be creative and curious, to be proud of who they are and to be able to work both collaboratively and independently. We want them to show **RESPECT**; to be thoughtful and kind citizens who support each other, members of our school and local community.

Our motto, **Ad Astra**, to reach for the stars, represents the high expectations that we have for each member of our school community. Having dreams, goals, targets and a vision is an important driver to help keep us all motivated and make the learning journey purposeful and exciting. We want excellence in everything and we support and encourage everyone to be the best they can be in all that they do.





Who We Are

- We are a 11-16 comprehensive school
- We are a 7 form entry, 210 PAN
- We are central to Redhill and have great access from the train station, easily accessible to the coast and London
- We are in SESSET along with The Ashcombe School and Therfield School
- Our last Ofsted Inspection was rated 'Good' in May 2023
- Our students make good progress and we continue to work hard to ensure their outcomes continue to improve

"Pupils are proud of their school. They know that the staff work very hard to support them"

(Ofsted 2023)

The Role

We are seeking to appoint an energetic and enthusiastic farm hand who has a love of animals but is also keen and able to work with young people. The successful candidate will be able to demonstrate their ability to think strategically to ensure the health and welfare of the animals that we are looking after, as well as ensuring a safe learning environment for the students.

The role of the Farm Hand will be to support the staff team in looking after all aspects of farm duties including animal welfare, farm cleaning, feeding and working with students of the school to enhance their opportunities for learning. We are looking for a proactive person with a positive can-do attitude and good people skills.

Over the coming months we are looking to develop a small team to provide a regular set of hours across the week / weekends and through the school holidays. Work will be on a rota with a minimum of 8 hours a week guaranteed to all successful candidates.

The successful candidate will be an excellent team player who is excited by working in an ambitious environment. They will also need to be able to work autonomously and to have the initiative to take ownership of the day-to-day operational running of the farm which may include ordering food and provisions and building pens and play areas with the school

This is an exciting opportunity for someone studying animal care at a level 3 or above who is hoping to gain practical hands on experience.



Benefits

- > Strong Induction Programme
- > Great CPD and training opportunities
- > Modern, spacious and well-equipped staff room, teaching and learning spaces
- > On-site parking
- > Confidential membership of Smart Clinic, our employee support service that covers legal, health, financial and lifestyle support for all staff
- > Start the day with free morning porridge! Tea and coffee available
- > Branded coat, polo shirt and sweatshirt to wear on site
- > Annual flu vaccinations

“Our people really are what sets us apart, with a warm and positive culture that challenges and supports us to be our best every day.”

“Our holistic approach is evident in our innovative Excellence Programme designed to provide cultural capital, a beautiful Ecology Area that stretches alongside the Earlswood brook where we run our Forest School, and extensive enrichment opportunities.”

Role Description

The Role

Post Title: Farm Hand
Line Manager: TBC
Pay: £11.50 ph
(minimum 8 hours pw)

Aim: To provide appropriate animal welfare and care to the animals being held by the school

Responsibilities

- To attend the school for approximately 2 hours a day (including weekends/school holidays) to look after the hens and goats and some small animals, as necessary
- To be experienced enough to take responsibility for ensuring they are fed correctly and cleaned, cared for as necessary to support growth and development. To maintain appropriate health and safety measures
- To be available to support and / or lead after school / lunch time clubs to raise the profile of animal care among the students
- To care for the animals during school holidays and at the weekend
- To tend to and support the required gardening in our small allotment areas.
- To bring ideas and initiative to the team to help develop and grow the farm and to raise funds to support it day to day
- To be able to assist in parties and holiday camps for our local community as required (paid for by booking)



Role Description Continued

Duties will include

- Mucking out animals and cleaning pens
- Clearing the field of muck to ensure it can be used for sports
- Feeding and watering animal
- Walking the goats with students
- Interacting with the public
- General animal healthcare
- Creating and building safe play areas for the animals
- Recording any information in the welfare log

The above-mentioned duties are neither exclusive nor exhaustive, duties and responsibilities of the post may change as requirements and circumstances change. The post holder may be required to carry out such other duties as requested by management that are broadly within the level of the post.

Safeguarding

- The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS)
- Carrington School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Contact

If you would like to know more about this role please contact:

Karen Ehren, HR Officer

hr@carringtonschool.org
01737 764356 x208



Person Specification

The successful candidate will need:

Qualifications & Training

- Be studying or have studied Animal Care or Animal Management level 2 upwards (or equivalent recognised qualification)
- Commitment to self development, learning on the job and being the best practitioner you can be
- Thorough knowledge and understanding of animal welfare and care

Personal Attributes

- Excellent communication skills with the ability to relate well to students and adults
- Integrity, honesty, consistency of approach and a respect for others
- Energy, enthusiasm, determination, flexible and reliable
- A good sense of humour
- To be able to work under pressure, prioritise and manage time effectively
- Good health and attendance record
- Stamina to cope with the demands of the job

Educational Philosophy

- Commitment to an inclusive education
- Commitment to the concept of lifelong quality first teaching and learning
- Commitment to a school culture sensitive to ethical values, spirituality in its broadest sense and celebration of the achievements of all

Skills & Abilities

- An interest in and some livestock handling experience
- To be skilled and knowledgeable in how to manage and care for goats, chickens and other small animals
- A passion for learning
- A keen interest in farming where animal welfare is of the upmost importance
- Desire to work 'hands on' in a farming environment
- Ability to work independently and with minimal supervision
- Be practically minded and able to repair / maintain equipment

Aspire Innovate Respect



Closing date for applications is
**12 noon on
Friday 15 March 2024**

Interviews will be held
week beginning
Monday 18 March 2024

For an informal discussion about the
role please contact the HR manager,
Karen Ehren
kehren@carringtonschool.org





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information about our
school



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01737 764356