



Appointment of Farm Hand

Required September 2026

Welcome from the Head



Carrington School is a forward-thinking, inclusive and innovative school with a clear vision: to provide an exceptional education that enables every young person to thrive academically, creatively and personally. We are a school that believes in possibility, in ambition and in creating opportunities that transform lives.

Over recent years, Carrington has undergone significant and exciting change. Through reflection, determination and a relentless commitment to improvement, we have developed a strong culture of learning with embedded systems and structures that support the success and wellbeing of every student. Alongside our outstanding facilities and evolving curriculum, we continue to shape a school community where aspiration is nurtured, individuality is celebrated and excellence is expected. At Carrington, we recognise that education extends far beyond examination outcomes. Our role is not only to educate, but to inspire. We want students to discover their talents, develop confidence in their abilities and embrace opportunities in sport, the arts, leadership and enrichment. We believe that widening experiences and encouraging creativity are essential in helping young people grow into respectful, resilient and determined individuals who are prepared for the future.

Our vision is built around three core values:

Aspire – encouraging every student to aim high, embrace challenge and believe in their potential.

Innovate – fostering curiosity, creativity and confidence to think differently and explore new ideas.

Respect – developing thoughtful, compassionate young people who value themselves, others and the world around them.

Our motto, Ad Astra – Reach for the Stars – reflects the high expectations and ambitions we hold for every member of our community. We want Carrington students to feel proud of who they are, proud of what they achieve and proud to belong to our school.

This is an exciting opportunity to join a passionate and dedicated staff team in a school that is ambitious for its future and for the young people it serves.



Job Profile

Post Title	Farm Hand
Pay	£10 – 14.50 per hour (dependent on age) Casual contract – Minimum 8 hours per week
Job Purpose	To provide appropriate welfare and care to the animals being held by the school

The Role

The role of the Farm Hand will be to support the staff team in looking after all aspects of farm duties including animal welfare, farm cleaning, feeding and working with students of the school to enhance their opportunities for learning. We are looking for a proactive person with a positive can-do attitude and good people skills. This is a good job to give experience to someone studying in animal care or management at level 3 or equivalent or for someone looking to gain experience working with animals.

We are looking to develop a small team to provide a regular set of hours across the week / weekends and through the school holidays. Work will be on a rota with a minimum of 8 hours a week guaranteed to all successful candidates.

Responsibilities

- To attend the school on a shift pattern for between 2-4 hours a day, including weekends and holidays
- To be available to cover weekends and holidays with notice
- Carry out animal husbandry tasks while maintaining high welfare standards. Husbandry tasks to include cleaning, feeding, health checking, administering medication, grooming, animal exercise and giving animal First Aid when required.
- To be experienced enough and willing to learn how to take responsibility for ensuring the animals are fed correctly and cleaned, cared for as necessary to support growth and development.
- Follow Health & Safety procedures, including the use of PPE and equipment. You will be responsible for maintaining the health and safety of the workplace during your working hours
- Identify any animal health and behavioural problems and act accordingly to ensure the wellbeing of the animals is always maintained
- Demonstrate best practice with regards to animal welfare and be a role model for our learners in this area
- Be willing to support in practical lessons alongside a teacher and / or lead after school / lunch time clubs on occasion, if required, to raise the profile of animal care amongst the students
- To bring ideas and initiative to the team to help develop and grow the farm and to raise funds to support it day to day
- To be able to assist in parties and holiday camps for our local community as required (paid as booked)

Duties will include

- Mucking out animals and cleaning pens
- Clearing the field of muck to ensure it can be used for sports
- Feeding and watering animals
- Walking the goats with students
- Interacting with the public
- General animal healthcare
- Creating and building safe play areas for the animals
- Recording any information in the welfare log

The above-mentioned duties are neither exclusive nor exhaustive, duties and responsibilities of the post may change as requirements and circumstances change. The post holder may be required to carry out such other duties as requested by management that are broadly within the level of the post

Person Specification	Essential	Desirable	How this is assessed?
Qualifications & Training			
Be studying or have studied Animal Care or Animal Management level 2 upwards (or equivalent recognised qualification)		✓	Application
Commitment to CPD and improving practice through reflection	✓		Application / Interview
Thorough knowledge and understanding animal welfare and care		✓	Application / Interview
Skills and Abilities			
An interest and / or some livestock handling experience	✓		Application / Interview
To be skilled and knowledgeable and / or willing to learn how to manage goats, chickens and other small animals	✓		Application / Interview
A passion for learning	✓		
A keen interest in farming where animal welfare is of the utmost importance		✓	Application / Interview
Desire to work 'hands on' in a farming environment		✓	Application / Interview
Ability to work with minimal supervision	✓		
Be practically minded and able to repair/maintain equipment		✓	Application / Interview
Personal Attributes			
Excellent communication skills with the ability to relate well to students and adults	✓		Application / Interview
Integrity, honesty, consistency of approach and a respect for others	✓		Application / Interview
A good sense of humour	✓		
Energy, enthusiasm, determination, aspiration and an insistence on high standards	✓		Application / Interview
To be flexible and reliable	✓		Application / Interview
Be able to work under pressure, prioritise and manage time effectively	✓		Application / Interview
Good health and attendance record	✓		Application / Interview
Stamina to cope with the demands of the job	✓		Application / Interview



Closing date for applications is
Tuesday 22 September 2026

Applications will close should a suitable
candidate be appointed

Interview date **TBC**

To apply please complete the Support Staff Application Form
which can be found on the 'Work With Us' page on our website
For an informal discussion about the role please contact the
HR Manager, Karen Ehren
kehren@carringtonschool.org