

16 September 2025

Dear Parents and Carers

Welcome back! It's been wonderful to see our students returning to school with such enthusiasm this term. We hope your young person is already feeling settled and excited about the new opportunities and experiences we have planned for them.

This year, our school priorities are to **Empower and Inspire** all our students. We're focusing on helping them to develop independence, work effectively both individually and in teams, and build the resilience they need to navigate challenges in school and beyond. We want to inspire them through new and exciting experiences, whether it's through our ever-evolving curriculum, trips, or visits.

Our Core Values

Our school values - ASPIRE, INNOVATE, and RESPECT - guide everything we do.

Aspire means we have ambition for all. We strive for improvement through high expectations and by truly knowing every learner.

Innovate means we drive forward creativity and growth through inspirational teaching and technology.

Respect means we're committed to creating a community of kindness and tolerance where everyone feels seen and valued.

You can find more information about our curriculum and values on our [website](#).

A Warm Welcome to Our New Staff

We're fortunate to have a team of highly qualified and passionate staff dedicated to getting to know your young people and sharing their love of learning. We're especially excited to welcome the following new members to our team:

Mrs A Angeli, Teacher of Maths & Year 10 Tutor

Miss S Archie, Teacher of Science & Year 7 Tutor

Miss E Armitage, Teacher of Art

Miss Z Bowler, Dorking Wanderers Football Coach

Mr H Clarke, Teacher of Media

Mrs S Davidson, Teacher of Maths

Mr J Henderson-Jones, Subject Leader of Music & Year 7 Tutor

Miss A Herring, Teaching Assistant

Miss R Kazmi, Teacher of Science & Year 11 Tutor

Miss S Kelly, Teaching Assistant

Miss C Kottegoda, Teacher of Maths & Year 7 Tutor

Mrs V Magnani, Teacher of Hair & Beauty

Miss A Measures, Subject Leader of Girls PE & Year 7 Tutor

Mrs H Razii-Ryal, Subject Leader of French

Mr D Silcock, Senior Leader of Digital Learning



Behaviour Policy

We've updated our behaviour policy to focus on a student's engagement in class. If a student is finding it difficult to concentrate, they may be asked to modify their behaviour, which could include moving their seat or working with another adult to reset. If the disruption continues after two warnings, they'll be asked to work separately for up to three lessons. This time will be used to reflect on what went wrong and how we can support them in re-engaging with their learning. We also run an L1 system to help us monitor and support students who may forget things or make mistakes. This system helps us identify areas where students need extra support before a sanction is ever needed. A sanction will only be issued if a student reaches five L1s. The fully up-dated Behaviour for Learning Policy can be [read on the website](#).

Uniform

We expect all students to wear their [full school uniform](#) each day. The minimum requirements are:

- Black leather, polishable shoes or trainers
- Skirt with a minimum length of four dark stripes showing
- Trousers to be worn at the waist
- Shirts tucked in
- Blazers to be worn

Please remember that the following are **not permitted**:

- Hoodies
- Coats worn inside school buildings
- Nose studs or other facial piercings
- False nails
- Unnatural hair colours
- Soft mesh, canvas, or cloth trainers

We really do appreciate your support in ensuring your young person is ready for learning each day. We are checking in with them every day to ensure they have all the necessary resources such as PE kit, pens, books and so on. So far it has been wonderful walking around the school seeing such high levels of engagement in lessons.

Arbor Logins and Sparx Maths

For those of you who are new to Arbor, or are reconnecting after the summer break, there is a useful guide to setting this up on [our website here](#), along with a quick guide to getting into Sparx Maths. Students do need to access their school network account from in-school on the first occasion and then can access their school emails from home after that.

Dates for the Diary



We have a NEW [website Calendar](#) has all the important dates for the school year, and is updated regularly as things are added. You can filter to just see the Year Groups and events that concern you. Please take a few minutes to have a look.

16 – 19 September – 8s Phoenix Project trip to Dorset

17 September – 11s Namibia Information Webinar

23 September – KS3 Information Evening

25 September – KS4 Information Evening

30 September / 2 October – 11s Open Evening at Reigate College

7 October – Prospective Parent's Open Evening (school closes at 13:30)

8 October – Late start for all students at 10:30

We're looking forward to a fantastic year together. Please look out for our Headlines at the end of the half term where you'll be able to get an insight into school life from last term and these first weeks of the new year, and don't hesitate to contact us if you have any questions.

Mrs K Oakley
Headteacher

