



## Our Early Career Teacher Package

Our ECT programme provides comprehensive training and support to ensure you develop as a specialist in your given subject and beyond. We work with Xavier Trust and each ECT will have their own personal mentor and subject specialist to guide and support their journey into teaching.

Having Early Careers Teachers as part of our school community is essential to us as you are the group of practitioners who are most up-to-date with recent research and involved in developing pedagogy which brings fresh and innovative ideas into the school. As a result, we really value your input and want to ensure that you have the best training and opportunities as you move through your educational career. We also want you to stay with us, to consolidate your practice and give our students the best teaching experiences possible, whilst preparing you for future goals and aspirations.

If you apply for a teaching post as an ECT at Carrington School you will therefore receive:

- A two-point pay increase at successful completion of your ECT1 year
- A TLR 3 (between £675-£3344) for a responsibility within your subject area or area of interest, following successful completion of your ECT2 year<sup>i</sup>
- Opportunities to work / shadow across other educational phases

This package only applies to those applying directly to the school.

If you would like to know more please contact Mrs A Blackwell  
[ablackwell@carringtonschool.org](mailto:ablackwell@carringtonschool.org)

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<sup>i</sup> Responsibility would be subject to needs of the school and part of your development / career aspirations